



## OCCUPATIONAL SAFETY & HEALTH POLICY

Morakot Industries Public Company Limited, We are committed to promoting occupational health and safety management system to cover all the activities of the company. We intended to operate the business in parallel with the principle of OSH management. This is to ensure that the employee and related third parties personnel be safe, be without injury and be without illness. Through the aware and strictly operate following OSH regulation & OSH standard operation procedure.

The Company will inform all employees to acknowledge and aware about the purpose of this policy as well as put into practice and can be used appropriately as follows:

1. The company will comply with all laws and regulations related to occupational health and safety within the country and Group's OSH policy. In order that the rules must be approved in compliance with relevant standards appropriately.
2. The company will communicate, announce all necessary policy & related standard operating procedure to all employees, contractors, and related third party personnel in order that to create the conformance practice, and self awareness on OSH responsibility. This will be followed up through appropriate monitor and evaluation practice.
3. The company will support adequate resources to implementation of occupational health and safety this include personnel, time, budget and training for everybody to ensure that , they have sufficient capability to perform safe work in organization.
4. The company will manage the OSH policy, objectives, goals and projects for injuries and illnesses related to the work of employees prevention. And continually improve the system effectiveness.
5. The administration & management of OSH in workplace, and accident injury or illness prevention are the main responsibility of all personnel of all departments including operating level and management level to conform. The company will build the employee confidence through participation, suggestion, consultation to induce the policy adherence and apply to practice driving the result.

Effective : 21 July 2016



Ms.Nuchanand Sukmongkol

General Manager

